| THANH THANH CONG – BIEN HOA<br>JOINT STOCK COMPANY<br>No.: .11/2022/NQ-DHDCD | SOCIALIST REPUBLIC OF VIETNAM<br>Independence – Freedom – Happiness<br>*Ho Chi Minh City, October 28, 2022* |
|---|---|

# RESOLUTION

## ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2021 - 2022

*(Regarding the approval on the remuneration of the Board of Directors for the fiscal year 2022 - 2023)*

- *Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**");*
- *Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");*
- *Pursuant to The Minute of General Meeting of Shareholders No. .03./2022/BB-DHDCD dated October 28, 2022,*

**RESOLVE**

**Article 1.** Approval on the remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2022 - 2023, as follows:

| No. | Item | Amount (VND) |
|---|---|---|
| 1 | Remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2022 - 2023 | 15,000,000,000 |
| | **Total** | 15,000,000,000 |
| ***In words: Fifteen billions Vietnam Dong*** | | |

**Article 2.** The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

**FOR AND ON BEHALF OF GMS**
**THE CHAIRWOMAN**

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA

**HUYNH BICH NGOC**

***Recipient:***
- *Member of BOD;*
- *Member of BOM;*
- *Archived: Secretary & Assistant department.*